

OUR COWORKERS

MAY ANNIVERSARIES

35 Years

Martha Moss
Oakville Health Care Center

25 Years

Robert L. Anderson
Sheriff's Department

Elma W. Burks
Oakville Health Care Center

Larry Crawford
Fire Department

Barry Daly
Fire Department

Myra L. Farmer
Human Resources

Michael Jones
Fire Department

Ralph C. Jones
Fire Department

Debra D. Louis
Purchasing Department

Clint Lurry
Road Department

Willie Marshall
Oakville Health Care Center

Keiko May
Information Technology

Edward C. Morgan, Jr.
Fire Department

Westoland A. Simpson
Health Department

Malcom A. Travis
Division of Public Works

JUNE ANNIVERSARIES

35 Years

Viola Edwards
Oakville Health Care Center

John D. Herndon
Oakville Health Care Center

30 Years

Michael D. Anderson
Health Department

Gary Morris
Road Department

25 Years

Tijuana T. Barrett
Election Commission

Sharron G. Grotewiel
Health Department

Marilyn A. Johnson
Planning & Development

Christina Loyd
Corrections Center

Denise L. Lucchesi
Sheriff's Department

Mary P. Orr
Health Department

Jeffrey C. Rice
Corrections Center

Doris Webber
Oakville Health Care Center

RETIREMENTS

Herbert D. Bartels
Sheriff's Department

Allie Dean
Information Technology

Leonard M. Dunbar
Code Enforcement

Joyce Foster
Criminal Court

Orlando Freeman
Sheriff's Department

Anna Gatewood
Sheriff's Department

Randy Gatewood
Sheriff's Department

Hattie Glass
Support Services

Deborah S. Hall
Sheriff's Department

Ronald D. Leonard
Corrections Center

David J. Marcum
Sheriff's Department

Daisy W. Taylor
Sheriff's Department

Clora L. Young
Oakville Healthcare Center

Essie M. Bruce
Sheriff's Department

Milton E. Darby
Sheriff's Department

Joseph C. Hadley, Jr.
Sheriff's Department

Doris Jones
Regional Medical Center

Riley Malone
Road Department

William A. Street
Fire Department

DEATHS

William H. Nance
Retired – Sheriff's Department
April 8, 2004

Helen L. Mack
Retired – Sheriff's Department
April 19, 2004

Riley Garner
Retired – Trustee's Office
April 27, 2004

Virgil R. Bell
Retired – Sheriff's Department
May 1, 2004

William E. Cox
Retired – Health Department
May 1, 2004

Bessie Bennett
Retired – Juvenile Court
May 5, 2004

Everlina Hunter
Retired – Healthcare Center
May 5, 2004

Thomas Marshall
Retired – Sheriff's Department
May 12, 2004

May/June

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COUNTY LINES

Fire Department Honors One of Its Own

Shelby County Firefighter Samuel Green, who died of a sudden heart attack July 21 while working at Engine House 69, was honored recently by having his name emblazoned on one of the county's newest pumpers. The ceremony took place on what would have been Firefighter Green's 51st birthday. The new *Samuel Green* pumper was

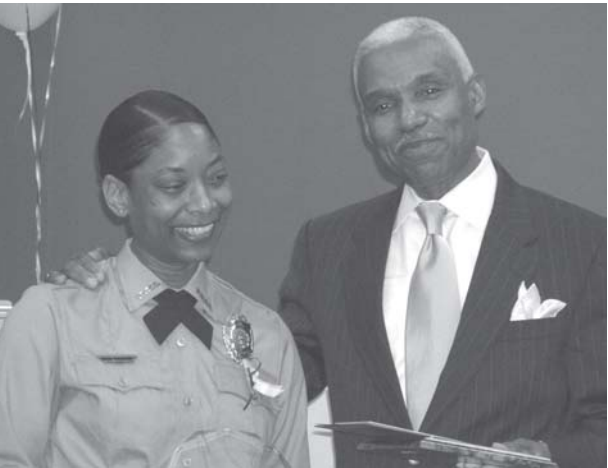


dedicated in the driveway of the First Engine House where Firefighter Green was assigned more than 23 years ago. As Driver Mike Cole said: "When the alarm rings, Sam will still be with us watching our backs and making the call."



EMPLOYEE OF THE YEAR

Roberta L. Ivory, a dispatcher with the Shelby County Fire Department, was selected as Shelby County's Employee of the Year for 2003. During a reception held March 5 at the Archives Building, Mayor Wharton also honored Employees of the Quarter as well as the following finalists in the Employee of the Year contest. They are: Captain Kathy Crowder of the Shelby County Police Department; Carolyn Cunningham with Juvenile Court; Neomia Gammon of the Health Department; Laura Pounder with the



Mayor A C Wharton, Jr. presents Roberta Ivory of the Shelby County Fire Department with a plaque to honor her achievement as Employee of the Year for 2003

Office on Aging; Sharon Smith with the Circuit Court Clerk's office; and Larry Swain with the Juvenile Court Clerk's office.

Roberta Ivory's career with Shelby County began in 1995. She's a graduate of the University of Memphis, with a degree in criminal justice. She has received numerous certificates and recognition for her achievements. She has been described as "a model employee. Her work habits and skills are exemplary." For being named Employee of the Year, Roberta received the county's Octagon Award, \$250 cash, and a one-week free annual leave.

SHORT LINES

Shelby County Nurse Honored

Sister Mary Cletus, RN, received the June Ward Nursing Award for the Health Department for 2004. Sister Mary visits families all over Shelby County to make sure that mothers return to their clinic or doctor’s office with their newborns for needed newborn screening tests as required by state law. She also is the contact person for the Campaign for Healthier Babies at the Health Department, which offers the *Happy Birthday Baby Book* as an incentive for pregnant women to receive prenatal care. Sister Mary has worked as a nurse at the Health Department for 18 years.

Senior Companions

Three of Memphis-Shelby County Health Department Senior Companions were recognized at a MIFA event sponsored for the Senior Companion program. Mary Daniels was recognized for 15 years of service and also received the outstanding Senior Companion award-the Mamie McCracken Award. Thelma Hayes was recognized for 15 years of service and Frankie Johnson was recognized as having the most years of service as a Senior Companion.

The Senior Companion Program is a federally funded program with 250 projects in cities in every state. In Memphis, the program is sponsored by MIFA and began in 1985. The Health Department is one of the original sponsoring agencies that supervises Senior Companions and links them with homebound frail seniors to provide daily assistance and companionship. The Senior Companions work four hours a day, five days a week and usually serve one or two seniors.



Senior Companions Mary Daniels (center) and Rhonda Martin (right) are recognized by Mayor Wharton for their service.

Women in the Work Place Focus Group

Members of the Shelby County Commission are interested in establishing an informational network for women employed by Shelby County. Chairman Marilyn Loeffel, along with Commissioners Linda Rendtorff, Deidre Malone and Joyce Avery is interested in organizing a focus group on issues in the work place for women. They are currently seeking Shelby County employees to serve on a steering committee to plan informational sessions and determine the format. Those who would like to be considered for a position on the steering committee should contact Grace Hutchinson in the Commission Office at 545-4301 or ghutchinson@co.shelby.tn.us.

MAYOR WHARTON HONORS SOUTHWIND SCHOOL CHILDREN

Shelby County Mayor A C Wharton, Jr. joined Mothers Against Drunk Drivers and students and teachers from Southwind Middle School on Friday, May 21, in a memorial service at Lowrance Park honoring two 12-year-old students who were killed by a drunk driver two years ago.

Mayor Wharton and Deborah Jenkins (pictured right), the mother of Malcom Williams, laid a wreath at the foot of a sign bearing his name and that of Edgar Akpotu. The boys died when they were struck by a vehicle as they walked home from school.

“This memorial service is a reminder that our community should always take care of the most precious resource we have, and that is our children,” Mayor Wharton said.



DEFERRED COMPENSATION CHANGES

Recently there have been a number of changes enhancing our Deferred Compensation Plan. These changes were made at the request of the County to help employees better understand their accounts and to better secure funds that are invested.

These changes are as follows:

New Fixed Stable Value Account – Replaces the old Nationwide Fixed account and puts the money into a trust to provide maximum security of the funds.

Mutual Funds – Changes from variable annuity mutual funds to straight mutual funds. This change will allow you to see your mutual fund accounts in net asset value per share rather than units and will make it easier to track any problem listing of mutual funds.

Fees Listed on Statement – In the past, any fees that you paid were not shown on your quarterly statements because the value of your mutual funds had already been converted to units. Now you will be able to see those fees listed clearly on your statement.

Brokerage Window – You can now control your investments through a brokerage window with Harris Direct. For \$50 a year and brokerage charges, you can invest in a wide range of investment options. Contact your Nationwide Deferred Compensation representative if you wish to use this option.

The County is committed to an annual review of the Deferred Compensation Plan and to making changes where necessary to keep this a high-quality plan that all employees can use to plan for a better retirement.

Meet Our New Training Coordinator

Vicky Lyon was hired as the Training Coordinator on March 1, 2004. She’s a graduate of the University of Maryland with a Bachelor of Science degree in Human Resources. She has a total of 10 years in Training and Human Resources.

She anticipates rolling out a diverse selection of training this fall, which will include management, customer service, and personnel law classes.

County Lines is a publication of Shelby County Government, produced by the Public Affairs Office of Mayor A C Wharton, Jr.

Newsletter Editor: Kevin Gallagher, Assistant to the Mayor

Contributing Writers: Yvonne Tate, Employee Recognition; Brent Perkins, Fire Department; Brenda Ward, Health Department

Employees of 1st Quarter of 2004



Gail Poindexter is a PAS B with the General Sessions Court Clerk and has been with the county since 1997. Gail is responsible for the payroll/benefits of 160 employees and has the confidence of those employees. Gail is married to Chris Poindexter and they have two sons, Chris, Jr. and Alan Poindexter.

Jacqueline Taylor is an Executive Secretary with the Division of Administration and Finance and has been employed with the county since 1991. Jackie is always pleasant and keeps the office upbeat with her attitude. She is married to Argilea Taylor, Jr., and they have four sons, Argilea, III, Anthony, Marcus, and Tony.



Adreine Williams is an Administrative Technician with the Juvenile Court Clerk’s Office where she has been employed since 1994. Adreine is a team player who takes pride in the smallest task and strives to increase productivity. Adreine is married to Milton D. Williams, and they have two daughters, Takiyah and Brian.

Mary A. Williams is a Personal Computer Software Specialist with the Health Department and has been employed with the county since 1989. Mary’s positive can-do attitude is infectious. She displays professionalism at all times. She is indeed an asset to this department. Mary is married to Mack Williams, III, and they have a son and daughter, Marquel and Morgan.



STAYING SHARP

Shelby County Firefighters Lt. Charles Pinson (left) and Pvt. Tamatha Sherman (right) enhance their extraction skills to ensure that all crewmembers are proficient in the execution of their duties during rescue calls. The extraction training took place at Active Foreign Auto Parts on Ward Road and T F Millington Body Shop.